Tax Rate Calculations		
2012 Tax Rate	4.814	1.48%
2013 Tax Rate	4.820	0.14%
2014 Tax Rate	4.796	-0.50%
2015 Tax Rate	4.743	-1.10%
2016 Tax Rate	4.659	-1.79%
2017 Tax Rate	4.501	-3.39%
2018 tax rate	4.320	-4.02%
2019 tax rate	4.319	0.00%
2020 tax rate	4.167	-3.53%
2021 tax rate	3.614	-13.25%
2022 tax rate	0.493	-86.99%
2023 tax rate	0.540	9.50%
2024 tax rate	4.609	753.93%
2025 tax rate	4.701	2.000%